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DEPARTMENT OF THE AIR FORCE  
WASHINGTON, DC

JUL 06 1998


Office of the Assistant Secretary

AFBCMR 98-00570

MEMORANDUM FOR THE CHIEF OF STAFF

Having received and considered the recommendation of the Air Force Board for Correction of Military Records and under the authority of Section 1552, Title 10, United States Code (70A Stat 116), it is directed that:

The pertinent military records of the Department of the Air Force relating to [REDACTED] to include the Defense Meritorious Service Medal (DMSM) for the period 4 June 1994 through 20 June 1996, be considered for promotion to the grade of lieutenant colonel by Special Selection Board for the CY97C Lieutenant Colonel Board.

  
JOE G. LINEBERGER  
Director  
Air Force Review Boards Agency

JUL 06 1998

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 98-00570

COUNSEL: NONE

HEARING DESIRED: NO

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APPLICANT REQUESTS THAT:

He be considered for promotion to the grade of Lieutenant Colonel by Special Selection Board (SSB) for the Calendar Year 1997 (CY97C) Lieutenant Colonel Board.

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APPLICANT CONTENDS THAT:

The Defense Meritorious Service Medal (DMSM) was not in his record when he was considered by the CY97C selection board.

Applicant states that the DMSM was missing from his Officer Selection Record (OSR) and Officer Selection Brief (OSB) prior to the selection board. When he discovered the error, he contacted his military personnel flight (MPF). He faxed supporting documentation to them to update the system.

In support of the appeal, applicant submits Officer Selection Brief, Officer Pre-Selection Brief, DMSM award, citation, and permanent order.

Applicant's complete submission is attached at Exhibit A.

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STATEMENT OF FACTS:

The applicant is currently serving on active duty in the grade of Major.

He was considered but not selected for promotion to the grade of lieutenant colonel by the CY97C lieutenant colonel selection board which commenced on 21 July 1997.

Applicant was awarded the Defense Meritorious Service Medal (DMSM) for the period 4 June 1994 through 20 June 1996 by Permanent Order 150-5 dated 29 May 1996. The citation to

accompany the award was not on file for the CY97C board. The member's Officer Selection Brief (OSB) did not reflect the award.

Each officer considered by the promotion board received detailed instructions for review of their pre-selection briefs and associated records. The instructions clearly state "Officers are responsible for reviewing their PRF, OPRs and data on their pre-selection brief for accuracy prior to the board date, addressing all concerns and discrepancies through their servicing MPF, and if necessary, their chain of command and senior rater.

The applicant's OPR profile since 1992 reflects the following:

<u>PERIOD ENDING</u>	<u>OVERALL EVALUATION</u>
10 May 1992	MEETS STANDARDS
15 Jan 1993	MEETS STANDARDS
15 Jan 1994	MEETS STANDARDS
15 May 1994	MEETS STANDARDS
15 May 1995	MEETS STANDARDS
15 May 1996	MEETS STANDARDS
15 May 1997	MEETS STANDARDS

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AIR FORCE EVALUATION:

The Chief, Appeals and SSB Branch, Directorate of Personnel Program Management, HQ AFPC/DPPP, reviewed this application and states that the DMSM was not present in the applicant's OSB, nor filed in his OSR when he met the board in July 1997. The applicant identified the error on his OPB in April. He then followed the instructions accompanying the brief and notified the MPF. The MPF instructed him to fax them the information for update. The applicant admits he did not follow up with the MPF to ensure the update was performed. Further, he did not provide any documentation from the MPF to substantiate his actions to correct his record prior to the board. They note the order for the DMSM is dated 29 May 1996, and the citation should have been filed in his OSR 28 July 1996. However, he did not show proper diligence to ensure his records were accurate prior to the board. Officers will not be considered by Special Selection Board if, in exercising reasonable diligence, the officer should have discovered the error or omission in his records and could have taken timely corrective action. Therefore, they recommend denial of applicant's request.

A complete copy of the Air Force evaluation is attached at Exhibit C.

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APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

A complete copy of the Air Force evaluation was forwarded to the applicant on 30 March 1998, for review and response within thirty (30) days. As of this date, no response has been received.

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THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was timely filed.
3. Sufficient relevant evidence has been presented to demonstrate the existence of probable error or injustice. After reviewing the evidence of record, we are persuaded that the Defense Meritorious Service Medal (DMSM) should have been reflected on the member's Officer's Selection Brief (OSB) and Officer's Selection Record (OSR) prior to the convening of the selection board in question. In view of the above and to offset any possibility of any injustice to the applicant, we recommend that his record, to include the DMSM, be considered for promotion to the grade of lieutenant colonel by Special Selection Board for the CY97C Lieutenant Colonel Board.

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THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to APPLICANT, to include the Defense Meritorious Service Medal (DMSM) for the period 4 June 1994 through 20 June 1996, be considered for promotion to the grade of lieutenant colonel by Special Selection Board for the CY97C Lieutenant Colonel Board.

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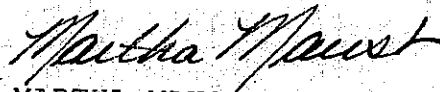
The following members of the Board considered this application in Executive Session on 10 June 1998, under the provisions of AFI 36-2603:

Ms. Martha Maust, Panel Chair  
Mr Gregory H. Petkoff, Member  
Mr. Michael P. Higgins, Member

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 26 January 1998, w/atchs.  
Exhibit B. Applicant's Master Personnel Records.

Exhibit C. Letter, HQ AFPC/DPPP, dated 17 March 1998.  
Exhibit D. Letter, SAF/MIBR, dated 30 March 1998.

  
MARTHA MAUST  
Panel Chair



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE MILITARY PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

17 MAR 1998

MEMORANDUM FOR AFBCMR

FROM: HQ AFPC/DPPP  
550 C Street West, Suite 8  
Randolph AFB TX 78150-4710

SUBJECT: [REDACTED]

Requested Action. The applicant contends the Defense Meritorious Service Medal (DMSM), inclusive dates 4 Jun 94 - 20 Jun 96, was missing from his officer selection record (OSR) and officer selection brief (OSB). He requests special selection board (SSB) consideration by the CY97C (21 Jul 97) (P0597C) central lieutenant colonel selection board with inclusion of the decoration on his OSB and the citation in his OSR.

Basis for Request. The applicant contends he contacted his military personnel flight (MPF) prior to the P0597C board after discovering the DMSM was missing from his records. He attests he faxed the information to them for update and did not know the decoration was missing from his records until after his nonselection by the P0597C selection board.

Recommendation. Deny.


Facts and Comments.

- a. The application is timely. AFI 36-2401, Correcting Officer and Enlisted Evaluation Reports, does not apply in this instance. The applicant has one nonselection to the grade of lieutenant colonel by the P0597C board.
- b. AFI 36-2803, The Air Force Awards and Decorations Program, 15 Aug 94, is the governing directive.
- c. In support of his appeal the applicant submits a copy of his P0597C OSB; a copy of the DMSM, citation and order; a copy of a decoration print-out from Personnel Concepts III (PC III); a copy of a records review rip; and a copy of his officer preselection brief (OPB).
- d. The applicant contends his DMSM was not present on his OSB, nor filed in his OSR when he met the P0597C board in Jul 97. We agree. However, each eligible officer considered by the P0597C board received detailed instructions for review of their preselection briefs and associated records. The instructions clearly state "Officers are responsible for reviewing their PRF, OPRs and data on their preselection brief for accuracy prior to the board date, addressing all concerns and discrepancies through their servicing MPF, and if necessary,

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their chain of command and senior rater. The applicant claims he identified the error on his OPB in April. He then followed the instructions accompanying the brief and notified the MPF. The MPF instructed him to fax them the information for update. The applicant admits he **did not** follow up with the MPF to ensure the update was performed. Further the applicant did not provide any documentation from the MPF to substantiate his actions to correct his record prior to the board. We note the order for the DMSM is dated 29 May 96, and the citation should have been filed in his OSR 28 Jul 96. However, he did not show proper diligence to ensure his records were accurate prior to the board. ***"Officers will not be considered by a Special Selection Board if, in exercising reasonable diligence, the officer should have discovered the error or omission in his/her records and could have taken timely corrective action"*** (emphasis added). We recommend denying the applicant's request for SSB consideration on this issue.

Summary. Based on the lack of evidence provided, our recommendation of denial is appropriate.

  
MARIANNE STERLING, Lt Col, USAF  
Chief, Appeals and SSB Branch  
Directorate of Personnel Program Mgt